

Appendix 1: Draft Inclusive Growth Policy Commitments

Corporate Procurement

- Social Value Procurement Framework & Toolkit
- Environmentally sound procurement
- Understand our demand, impact and supply chain
- Develop local supply base, remove barriers and increase capacity of underrepresented suppliers
- Support development of co-operatives or new business to meet demand
- Inclusive growth framework for capital projects throughout City

Corporate Employment

- Offer public sector apprenticeships
- No exclusivity in casual contracts
- Ring-fence entry level posts and provide pre-recruitment support
- Pay real living wage
- Review and enhance our community outreach programme
- Develop a Volunteering Strategy
- Mainstream equality, diversity & inclusion

Civic Leadership

- Co-design Inclusive Growth City Charter & assessment
- Align partner CSR activity
- Establish a digital innovation and tech inclusion group
- Developer contributions framework & affordable housing policy
- Design & deliver Belfast Workplace
- Improved civic & CVSE voice
- Connectedness – BRT II
- Social Enterprise Action plan
- Promote use of SVP
- Create a Living Wage City

Accountability

- Living document – yearly action plan (1st published with plan)
- Setting targets, through committee, as we build evidence base and expertise
- Develop an Inclusive Growth Monitor & Dashboard
- Oversight Group
- Best practice – members & officers